



## **Sustainability Policy**

At Reethi Faru Resort, we pride ourselves on being a sustainable tourism business that takes responsibility for its impact on the environment, its employees and the local community to achieve long-term balance and ensure that current needs are met without compromising the ability of future generations to meet their own needs.

This includes:

### **Environment**

- Complying with the legal requirements of environmental legislation and regulation
- Setting objectives and targets, measuring progress and reporting our achievements
- Preventing pollution and minimizing it by reducing the use of harmful substances
- Using non-renewable resources like energy and water efficiently and making sure that we reduce the waste that we produce
- Protecting and enhancing all our neighboring ecosystems
- Raising awareness of our environmental commitments with our employees, customers, suppliers and the local community, encouraging them to support our activities
- Working with our suppliers to embed sustainable practices into our supply chain

### **Employees**

- Complying with the legal requirements of employment and human rights legislation and regulation
- Respecting our employees and their culture, traditions and intellectual property rights
- Treating our employees equally, regardless of their age, disability, nationality, sex, race, religion, sexual orientation or gender reassignment
- Strictly prohibiting any kind of discrimination
- Providing regular training and professional development for all our employees
- Training our employees for our sustainability policies so they understand and are actively involved in the achievement of our objectives and targets
- Allowing our employees to join the RFR Exchange Committee/Staff council and to meet up in working hours to discuss employment-related issues

### **Local community**

- Employing people from local community wherever possible
- Maintaining a close relationship with our local community, ensuring that issues of their concern are discussed and resolved
- Purchasing goods and services from local suppliers wherever possible
- Making efforts to work with the local communities in environment management/conservation activities

This policy, together with our environmental policy, our local and sustainable purchasing policy, our health and safety policy and our CSR policy, form a strong framework for running our resort as sustainably as possible.

## **Stakeholders**

- General Manager
- Resort Manager
- Marine Biologist
- Chief Engineer
- Purchase Manager
- Financial Controller
- Executive Chef
- F&B Manager
- Executive Housekeeper
- HR Manager
- Sub-Contractors
- Suppliers
- Local Community

Updated in November 2025

**Peter Gremes**

General Manager